

# Environmental, Health & Safety Policy

The Directors of Global Rail recognise the importance of effective management of environmental, health and safety as a means of ensuring the success and sustainability of the business. We are actively committed to complying with both the letter and the spirit of legislation as a minimum, and to achieving the highest performance standards reasonably practicable through the provision of:

- A safe place of work with safe access and egress;
- Safe plant, equipment and systems of work;
- Adequate information, instruction and training on the risks of work and the preventative measures in place to prevent accidents and incidents.
- Care in use of vehicles and economic use of fuels both in vehicles and auxiliary equipment.
- Full observance of REACH requirements.
- Actively committed to the prevention of pollution and improvement of environmental performance.
- Correct management of waste and disposal in approved sites.
- Setting companywide EHS objectives on an annual basis.

Global Rail are committed to;

- Ensuring the Policy is appropriate to the purpose and context of the organisation, including the nature, scale and environmental impacts of its activities, products and services.
- Providing a framework for setting environmental objectives
- The protection of the environment, including prevention of pollution and other specific commitment(s) relevant to the context of the organisation
- Fulfilling its compliance obligations
- Continual improvement of the EHS management system to enhance EHS performance

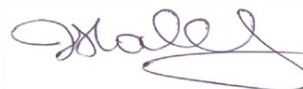
The Directors will delegate EHS responsibilities to all managers, staff and operatives, and will ensure that they are brought to the attention of all concerned. It is the responsibility of all managers to co-operate with the Directors in this matter by cascading information and instruction throughout the Company.

The Company has adopted the ethos of managing based on risk assessment and control, and will promulgate this throughout all of the Company's activities. Through compliance with the management systems, the Company will at all times conduct its undertakings with due regard to the health, safety & welfare of its employees, others and the environment.

The Company QSE Advisor will co-ordinate the development and implementation of the integrated management systems, and the Directors will ensure that compliance with the system is monitored, and its effectiveness is audited and reviewed annually and amended or changing as necessary in a continuous improvement cycle.

The Company will enlist the support of all employees for the environmental, health and safety policy, and will encourage open consultation to facilitate the development of the management systems. Employees are reminded that they also have a duty to ensure that they make proper use of the systems, procedures and equipment provided, and have due regard for those who might be affected by their activities.

Signed 15<sup>th</sup> of May 2019, for and on behalf of Global Rail Services Ltd by



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**Ivan Holloway**  
**Managing Director**