

# **Corporate and Social Responsibility Policy**

Global Rail Australia Pty Ltd places people at the heart of what it does, from its employees, clients and supply chain, to its neighbours and the wider community. The company aims to minimise the impact of its activities on its stakeholders and the environment in order to operate a successful business in a way that is safe, sustainable and socially responsible. The principles of corporate responsibility are an intrinsic part of its business and are central to its long-term strategy.

Global Rail complies with all relevant legislation as a minimum and works towards recognized good practice in sustainability and corporate responsibility. It is committed to a healthy and safe environment in which to work through an effective health and safety management system. Sustainability is built into its projects from the initial requirement which in turn has an influence on aspects such as the provision of design and operations on-site, and from the selection of materials to waste management.

The company recognises and responds to the challenges and opportunities that are presented by climate change and it aims to manage its environmental footprint and enhance its performance in areas where it operates, particularly in relation to energy and waste. It also looks to maximize the benefits it delivers to those affected by its operations and, where it can, tries to ensure that the communities in which it works see positive gains.

To achieve its objectives, Global Rail looks to develop internal and external awareness of its corporate responsibility and continues to recruit, train, develop and retain the best available workforce. Their expertise is directly reflected in the high quality of the services the company provides its clients and is vital to the future success of the business.

Signed on the 31<sup>st</sup> March 2021, for and on behalf of Global Rail Australia Pty Ltd



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**Ivan Holloway**  
**Managing Director**