

Environmental Sustainability Policy

Global Rail Australia Pty Ltd are a multifaceted infrastructure services group operating throughout Australia. The Directors recognise the importance of effective management of environmental aspects and impacts as a means of ensuring the success of the business.

Global Rail Australia's environmental management system, in accordance with ISO 14001 applies to all operations and services and all staff and contractors are expected to comply with the spirit of this policy.

Global Rail Australia recognises the importance of environmental protection and is committed to managing its business in an environmentally responsible manner at all times. In the context of this, Global Rail Australia, and its employees at all levels, are committed to complying with current legislation, the prevention of pollution and seeking continuous improvement in its environmental performance and management system. It is Global Rail Australia's declared policy to operate with and to maintain good relations with all regulatory bodies.

Our goal is to promote a positive culture through implementing initiatives that foster sustainable innovation; and optimise our services to relentlessly improve our environmental sustainability performance and improve the sustainable use of natural resources.

Our commitment is to strive for and implement responsible work practices that minimise the impact on local communities; take all practical steps to prevent pollution and protect biodiversity and ecosystems; drive innovation to address climate change mitigation and adaption through reducing our energy and greenhouse gas emissions intensity and procure goods and services to minimise environmental risk and maximise environmental sustainable opportunities and benefits for the total life cycle.

We at Global Rail Australia are focused on achieving continual environmental improvement through the development and implementation of a management system with objectives and targets to reduce our environmental footprint by maintaining open and continual communication with staff and other stakeholders through preventative pollution practices in compliance with legal and other requirements and be a good corporate neighbour, citizen and role model for others to follow.

This policy has been endorsed by Global Rail Australia management who take direct responsibility for its execution.

Signed 10th January 2024, for and on behalf of Global Rail Australia Pty Ltd by



Ivan Holloway
Managing Director