



Professional



Responsible



People



Teamwork



Passionate

ENVIRONMENTAL MANAGEMENT POLICY

This policy applies to all employees, contractors, temporary workers, and other individuals who work on behalf of the company.

The senior management at Global Rail Construction Limited is committed to minimising the harmful effects of its operations on the environment by means of a programme of continuous improvement and the prevention of pollution. The company recognises their responsibilities for sustainability today in order to lessen the impact for future generations.

The Company will:

- Comply with applicable legal requirements and with client and Local authority requirements to which the organizations environmental aspects impact.
- Re-use equipment where possible, increase recycling and promote the use of recycled materials.
- Dispose of materials in an environmentally sensitive manner.
- Promote and manage energy and water efficiency in all our operations and incorporate energy and water efficiency within our projects.
- Influence our major suppliers to minimise the negative impact of their operations on the environment.
- Work pro-actively with the client, local authority, local environmental representatives and the public to develop environmental initiatives and exchange best practice.
- Influence future generations by including the principles of good environmental performance in the projects we undertake and ensuring workers have the opportunity to shape/influence the company environmental programme.
- Ensure workers, Contractors and Sub-contractors receive relevant environmental information and training where necessary.
- Publish our commitment to the environment through the implementation and maintenance of ISO 14001:2015.
- Set objectives and targets together with implementing management programmes to achieve them.
- Ensure effective implementation, operation, monitoring and maintenance of the Environmental Management System through continual improvement, review and assessment

The company has appointed an Environmental Champion within the organisation to assist in the company's continual improvement process and to promote best practice throughout our operations.

Global Rail Construction Limited recognises that the Company, Supply Chain Partners and individuals can be liable to prosecution, if activities undertaken by them are found to have a negative impact on the environment.

It is the responsibility of everyone in the business to comply with this policy and its associated arrangements as an integral part of their day-to-day business.

The policy is aligned with the minimum requirements of the RSK Group policies and will be reviewed annually, as a minimum by the Directors in consultation with the Head of Compliance and amended as required by law should new legislation come into force or to ensure it remains relevant and appropriate to the organisation. This has been endorsed by the Management team at Global Rail Construction Limited who take direct responsibility for its execution.

Signed on the 26th June 2026 for and on behalf of Global Rail Construction Limited.

Signed: 
M G Lombardelli
Managing Director

Signed: 
P. Coleman
Head of Compliance