



Professional



Responsible



People



Teamwork



Passionate

GOOD NEIGHBOUR POLICY STATEMENT

This policy applies to all employees, contractors, temporary workers, and other individuals who work on behalf of the company.

Global Rail Construction place people at the heart of what we do, from our workers, including Supply Chain Partners, Clients and, to our neighbours and the wider community.

This policy describes the organisation and arrangements which will be put into place to ensure all due consideration is given with regard to our works impact on neighbours and the neighbouring environment.

It is the clearly defined intent of Global Rail Construction to ensure the continuous assessment of our works likely impact upon its neighbours and the neighbouring environment. The Company will maintain an Environmental Impact Register for projects and establish a project team who will deal directly with this ongoing requirement. The project teams will be provided clearly defined personal roles and responsibilities in this respect.

The Company and specialist Supply Chain Partners shall undertake to do all that is necessary in our duty of care to others by identifying any operations necessary to the project which may result in an impact regarding:

- noise
- dust
- vibration
- public protection – vehicle/plant and pedestrian interface
- housekeeping
- social issues - verbal abuse, obscenities, protection of minority groups, etc

The overall objective is to eliminate/reduce these impacts so far as reasonably practicable.

The Project team shall create and nurture good relations with project neighbours by establishing clearly defined routes and methods of communication and liaison.

This policy shall be conveyed to all workers, the Project team, our Supply Chain Partners and all other persons affected by it or required to implement its intent.

This shall be achieved by team briefings and site inductions/project specific inductions.

It is the responsibility of everyone in the business to comply with this policy and its associated arrangements as an integral part of their day-to-day business.

The policy is aligned with the minimum requirements of the RSK Group policies and will be reviewed annually, as a minimum by the Directors in consultation with the Head of Compliance and amended as required by law should new legislation come into force or to ensure it remains relevant and appropriate to the organisation. This has been endorsed by the Management team at Global Rail Construction Limited who take direct responsibility for its execution.

Signed on the 26th June 2026 for and on behalf of Global Rail Construction Limited.

Signed:

M G Lombardelli
Managing Director

Signed:

P. Coleman
Head of Compliance