



Professional



Responsible



People



Teamwork



Passionate

## **HEALTH & SAFETY POLICY STATEMENT**

This policy applies to all employees, contractors, temporary workers, and other individuals who work on behalf of the company.

The Directors of Global Rail Construction Limited recognise the importance of effective management of Health and Safety as a means of ensuring the success of the business and therefore; to demonstrate this the Senior Management Team will comply with the requirements of BS EN ISO 45001:2018 and to ensure that this policy is understood throughout the Company and as detailed within the Safety Management System.

Our vision is that everyone arrives for work healthy and leaves for home safely, everyday.

The ethos of the company is actively committed to complying with legislation to achieve the highest standards so far as reasonably practicable through the provision of:

- A safe place of work with safe access and egress.
- Safe plant, equipment and systems of work.
- Adequate information, instruction and training on the risks to health and the preventative measures in place to prevent accidents and incidents.
- Arrangements for ensuring safe use, handling, storage and transport of articles and substances.
- Adequate facilities and arrangements for welfare at work.

Sufficient resources will be made available to successfully deliver these requirements. Goals and objectives will be set at our annual review meeting and monitored throughout the year.

The Directors will detail the safety responsibilities of all workers including Supply Chain Partners and ensure that they are communicated to all concerned. This includes a commitment for the prevention of injury and ill health through continuous improvement and performance of the safety management system.

The Company is committed to safety leadership and safety culture maturity throughout its business operations and the Network Rail principles of fair culture.

The Company actively supports hazard, close call and near miss reporting to improve the performance by elimination of potential hazards and ultimately the prevention of incidents.

The Company has adopted the ethos of safety management based on risk assessment and control, and will promulgate this throughout all of the Company's activities, ensuring that mandatory daily briefings are undertaken for site specific activities. Through compliance with the safety management system, the Company will at all times conduct its undertaking with due regard to the Health and Safety of its workers, Supply Chain Partners and others who might be affected by its activities. The company ethos will be communicated to all those concerned.

The Company Health, Safety, Quality and Environmental (HSQE) department will co-ordinate the development and implementation of the safety management system, and the Directors will ensure that compliance with the system is monitored, and its effectiveness is audited and reviewed accordingly. This is readily available to all interested parties.

The company has appointed a Health and Safety Champion within the organisation to assist in the company's continual improvement process and to promote best practice throughout our operations.

The Company's Health and Safety Policy requires the support, input and consultation of all workers to facilitate the development of the safety management system.

Workers, and our Supply Chain Partners have a responsibility to ensure that they comply with safety systems, procedures and correct use of equipment provided. This responsibility extends to the safety of those who might be affected by their activities.

It is the responsibility of everyone in the business to comply with this policy and its associated arrangements as an integral part of their day-to-day business.

The policy is aligned with the minimum requirements of the RSK Group policies and will be reviewed annually, as a minimum by the Directors in consultation with the Head of Compliance and amended as required by law should new legislation come into force or to ensure it remains relevant and appropriate to the organisation. This has been endorsed by the Management team at Global Rail Construction Limited who take direct responsibility for its execution.

**Signed on the 26<sup>th</sup> June 2026 for and on behalf of Global Rail Construction Limited.**

Signed: \_\_\_\_\_

**M G Lombardelli**  
**Managing Director**

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Signed: \_\_\_\_\_

**P. Coleman**  
**Head of Compliance**