

YOUR COMPANY NEWSLETTER SINCE 2015

RSK

Part of the RSK Group of companies

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GLOBAL NEWS

25th
ANNIVERSARY



CELEBRATING 25 YEARS
17th AUGUST 2001
TO
17th AUGUST 2026

Thank you for being part of our journey

25 Years – A Milestone to Celebrate

25 years in business is a special milestone, and one we are incredibly proud to be celebrating.

Twenty-five years ago, the business began on a very small scale, working from my garage with a clear ambition to build something that would stand the test of time. At the time, I could never have imagined where that first step would lead. Looking back, it is both humbling and immensely rewarding to see how the business has grown and, above all, the people who have helped shape it along the way.

As we celebrate this milestone, I want to say a heartfelt thank you to our staff, past and present, and to everyone who has played a part in our journey. Your hard work, commitment, loyalty and support have been fundamental to our success. Whether you have been with us for many years or were part of the business for a shorter time, you have made a lasting contribution and helped us become the business we are today.

One of the things that makes 25 years particularly special is the culture we have built together. Over time, it has grown from the people within the business — a culture based on teamwork, commitment, loyalty, supporting one another and simply wanting to do a good job. It is something we are incredibly proud of and a big part of what makes this business what it is.

We also owe a sincere thank you to our fantastic clients and supply chain partners. We have been fortunate to build strong and lasting relationships over the years, and we never take that trust and support for granted. The business would not be where it is today without the people and organisations who have chosen to work with us, supported us through the good times and the challenging ones, and continued to grow alongside us.

Anniversaries like this provide an opportunity to pause and reflect — on where we started, how far we have come, the challenges we have overcome, the successes we have shared and, most importantly, the people who have made it all possible.

There are plenty of memories, milestones and stories to look back on over 25 years — and no doubt a few that are best left untold! But what stands out most is the people. Businesses evolve, industries change and technology moves forward, but it is relationships, teamwork and shared commitment that make the real difference.

While we are proud of everything we have achieved, we are equally excited about what lies ahead. There will always be new opportunities, new challenges and new things to learn, and we look forward to continuing the journey together.

So, as we celebrate 25 years, I personally want to say a genuine thank you to everyone who has been part of our story. Thank you for your hard work, your loyalty, your support and your belief in the business. Here's to 25 years of hard work, dedication, great people and fantastic memories — and, most importantly, to the next chapter.



Celebrating GRCL's first completed project —25 years ago! You might recognise a few... if you can get past the youthful glow!

Marco Lombardelli
Managing Director

Produced by: Global Rail Construction Limited, Units 18 & 20, The io Centre, Hearle Way, Hatfield AL10 9EW

Promise & Principles Charter



Passionate

Committed in heart and mind to whole-heartedly embrace our core values and culture, without exception.

To ensure we have a great place to work, one where our employees, clients, supply chain partners and the local community have trust in the people they work with, have pride in the work they do, and enjoy the people they work with. We will always: -

- be dedicated and proud of everything we achieve.
- drive creativity and innovation.
- ensure we impact positively on our peers, clients, stakeholders and the general public.



People

Growing our organisation from within, promoting and empowering our people, inspiring them to be the best they can be.

Prioritising our people and purpose, we will create a culture of happiness and success that will set us apart, whilst ensuring long-term growth and profitability for our business. Focussing on our values that align with the greater good, we will create a positive and lasting impact on the world. We will always: -

- self-develop and grow organically.
- be honest by creating a culture where truth is at the forefront.
- create a workplace and company culture that will attract talented people.
- put our people at the heart of everything we do.



Professional

At all times we act with integrity, providing quality service, reliably and responsibly.

By being professional, we play a crucial role in shaping our workplace culture, influencing how we interact with each other, make decisions and contribute to the organisation's overall success. This creates a positive work environment, builds client and supplier trust and enhancing our reputation. We will always: -

- be accountable for our actions and decisions made.
- be consistent and exceed expectations in our workplace
- help support our colleagues when required.
- be polite, courteous and humble.



Teamwork

Working collaboratively whilst supporting and respecting each other's views.

We will work together and create a team environment that allows our people to bring their diverse perspectives to problem solving, which in turn increases our success at arriving at solutions, more efficiently and effectively. The contributions of everyone are extremely valued and respected and these characteristics will encourage trust and help foster strong relationships, throughout our team. We will always: -

- encourage clear, frequent and consistent communication at all levels.
- build diverse and inclusive teams.
- lead by example.
- encourage collaboration throughout all departments of the company.



Responsible

To consistently deliver quality, on time, safely and to budget whilst protecting our communities and the environment.

We are committed to ensuring every member of our team understands what their roles and responsibilities are to support and nurture a fully cooperative, responsible and efficient team. We will always: -

- be responsible and foster a great sense of trust and collaboration, leading to stronger relationships within our workplace.
- be conscious of our own and others work life balance.
- treat people as we would like to be treated.
- be honest and accountable in everything we do.
- committed to where possible, aligning our work with the 17 United Nations Sustainable Development Goals. We pledge to actively support and promote sustainability in all aspects of our operations by fostering equality, advancing climate action, reducing inequalities, and driving innovation for a more just, inclusive, and environmentally responsible future.

Signed:

M. Lombardelli

Signed:

Jim Cuell

Signed:

Nick Turner

Signed:

Sam Cheeseman

Signed:

Richard Horsted

Signed:

Nick Ansell

Signed:

Barry Smith



PROUD TO CELEBRATE 25 YEARS

25 Years of Global Rail Construction & Global Rail Services

*** 25 Years. One Team ***

Behind every project, every milestone and every success are the people who made it possible.

To everyone who has been part of the
Global Rail Construction & Global Rail Services journey,
whether for 25 years or 25 days, THANK YOU.

Here's to 25 years of achievement & to an exciting future ahead.





Global Rail Services Managing Director Stephen O'Brien recently joined a group of friends and supporters in successfully completing a charity climb of Ben Nevis in support of PSPA (Progressive Supranuclear Palsy) Ireland.

PSPA Ireland is a registered Irish charity and national support organisation dedicated to helping patients, carers, and families affected by the rare neurodegenerative brain conditions Progressive Supranuclear Palsy (PSP) and Corticobasal Degeneration (CBD).

The challenge was led by Matt Jupe, who was initially diagnosed with Parkinson's Disease before being re-diagnosed with Progressive Supranuclear Palsy (PSP), a rare neurological condition. Determined to raise awareness and support PSPA, Matt set himself the goal of climbing Scotland's highest mountain.

Stephen was among the group that accompanied Matt on the demanding ascent, helping him reach the summit of Ben Nevis on the 22nd of August. Taking on rough terrain and a steep climb, the team completed the challenge while raising awareness of the condition and the impact it has on individuals and families.

Their efforts have so far raised an impressive **€3,612 for PSPA Ireland**, supporting the charity's work with people living with PSP and related conditions.

Congratulations to Matt, Stephen and everyone involved in an inspiring achievement that demonstrates the power of determination, friendship and community support.





Global Rail Construction Ltd (GRCL) are pleased to share the successful delivery of its latest project in collaboration with valued client, **AtkinsRéalis**.

Over the past three months, highly skilled Civils and Signalling teams have worked tirelessly to deliver a critical level crossing upgrade and renewal at Clay Mills. Recently we marked the successful commissioning of the crossing, with handover completed and the asset returned to service ahead of schedule.

The scope of works included:

- Installation of a new Under Road Crossing (URX)
- Modifications to existing chambers
- Level crossing quadrant upgrades, including new equipment foundations, hardstands and associated modifications
- Installation of new quadrants and roadside fencing
- Carriageway widening
- Carriageway re-profiling and resurfacing
- Carriageway and crossing deck line marking
- REB modifications, including installation of new equipment racks
- New cable installation and terminations
- Full installation and upgrade of new barrier machines, booms, RTLs, LCU, LCUT and associated signage
- LUX level testing

Throughout the project, safety remained the highest priority. By fostering a strong safety culture, maintaining excellent collaboration across all teams, and engaging positively with local residents, GRCL were able to deliver this important project safely, efficiently and to a high standard.

A huge thank you to everyone involved, including the dedicated workforce, **AtkinsRéalis**, and trusted supply chain partners for their continued commitment, professionalism and support. Another successful project delivered through teamwork, collaboration and a shared commitment to excellence.



Our vision is that everyone arrives for work healthy and leaves for home safely, everyday.





Progress Update | Bushey Power Supply Upgrade (PSU)

Global Rail Construction Ltd is pleased to share progress photos from works delivered for **Octavius** Infrastructure as part of the Bushey Power Supply Upgrade (PSU) programme.

The scope of works commenced during Weekend 09 with the installation of Vortok fencing, creating a secure worksite boundary to enable safe, efficient access for subsequent trackside activities.

Following completion of the fencing works, vegetation clearance was undertaken to prepare the route for new cable management infrastructure. This included the installation of C19 troughing and lids, providing a robust and reliable containment system for future power and signalling assets.

Where ground conditions and route constraints required an elevated solution, a new ARCO Glass Reinforced Plastic (GRP) raised troughing route has been installed on support posts. The GRP system offers enhanced durability, reduced maintenance requirements, and improved asset protection within the operational railway environment.

These works form part of the wider Bushey PSU scheme, supporting the long-term upgrade and resilience of the railway power distribution network. A strong team effort throughout has ensured safety, quality, and programme performance have remained the priority.



Cambridge Re-Signalling Project Update

We are pleased to share a selection of photos from works recently undertaken by **Global Rail Construction** at Croxton on the Cambridge Resignalling Project, delivered on behalf of **Alstom**.

Our team has successfully carried out a wide range of civil and infrastructure works across the project, including:

- * Installation of new DNO, PSP and SMIO bases
- * Installation of C19 and C143 trough routes
- * Installation of bollards, location bases and various equipment bases
- * Installation of Armco barriers and steps
- * Construction of a mini-substation foundation
- * Installation of lighting column bases
- * Construction of a mobile generator foundation

This work demonstrates our team's continued commitment to delivering high-quality rail infrastructure solutions safely, efficiently and to the highest standards.

A huge thank you to everyone involved for their hard work, professionalism & dedication throughout the project.





GRA Networks Supports ESB Telecoms Tower Upgrade at Buncrana ESB Depot

GRA Networks is proud to once again support ESB Telecoms with a critical infrastructure upgrade at the Buncrana ESB Depot in Co. Donegal.

The project involved strengthening the existing 36m telecommunications tower, which had reached full capacity. Working closely with the ESB Telecoms design team, GRA Networks carried out the necessary surveys and gathered detailed structural information to develop the strengthening design and fabrication requirements.

Once the strengthening steelwork was fabricated, it was safely winched into position and securely installed onto the existing tower. The completed works have increased the tower's capacity, allowing ESB Telecoms to further enhance its telecommunications infrastructure at the site.

Scope of Works

- ◆ Pre-installation survey, including measurements of tower legs and bracing
- ◆ Detailed strengthening design and fabrication drawings
- ◆ Strengthening of 12m of the existing 36m tower
- ◆ Installation and certification of the completed works

From initial site surveys and design through to installation, certification, and final handover, our integrated approach provides a complete end-to-end service.

Projects such as the Buncrana tower upgrade demonstrate GRA Networks continued commitment to strengthening and future-proofing Ireland's telecommunications infrastructure—helping to deliver greater connectivity, resilience, and capacity for communities and businesses across the country.

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Global Rail Services has proven experience in delivering some of the most exciting projects across a diverse range of service sectors. Our in-house capabilities, our scale and our supply chain partnerships have allowed Global Rail Services to deliver complex multi-disciplinary projects that make a positive difference to our clients, across the Irish infrastructure industry that we serve.





Safety First: Building a Better Culture Together

At **Global Rail Services**, our journey towards an exemplary safety culture relies on every member of our team. We are excited to share updates on our ongoing safety program, which is designed to promote workplace safety through the positive reinforcement of observed safe behaviours. By focusing on the good choices made in the field every day and actively recognising the vital reporting of Good Catches and Near Misses, we are building an environment where safety is everyone's shared priority.

A crucial part of our program is celebrating the individuals who embody these values. This month, we are incredibly proud to announce that our July Safety Award has been presented to **Nicolai Gherghelas (GRSL General Operative)**.

Nicolai, who has consistently prioritised health and safety throughout the delivery of his works, is currently working on our Trenching and Ducting ESB Framework. This award specifically recognises his highly proactive approach to ESB site audits, which recently resulted in an outstanding, high score for the site.

Nicolai's dedication is a perfect example of what it means to lead by example. By keeping health and safety at the forefront of his daily operations, he protects not only himself but his entire team and the integrity of our client frameworks.

*** Please join us in congratulating Nicolai on this well-deserved recognition ***



Nicolai Gherghelas (L), receiving his certificate from Sinead Sterling (part of the SHEQ Team).

A DAY IN THE LIFE OF

In this issue, we meet Seán O'Brien, Training Coordinator for Global Rail Services.

What is your current role?

Training Coordinator

Why did you choose this profession?

My career has taken a few different paths, and after a spell in debt collection, I found an opportunity in training and coordination that was a much better fit for my skills and interests.

What does a typical day look like?

Every day is varied, but typically involves managing emails and phone calls, coordinating training activities and supporting colleagues to ensure training is delivered effectively.

What do you enjoy most about your job?

The people. I enjoy meeting a wide range of characters and personalities and building positive relationships with colleagues across the business.

What are you passionate about? Family, football, hiking and keeping fit.

What inspires you the most? My family and the motivation to continue developing both personally and professionally.

What are your favourite music and films?

I enjoy a wide range of music, while my favourite film is *The Departed*.

What are you most proud of?

My Irish heritage and the strong sense of family and tradition that comes with it.

How do you spend your free time?

Spending quality time with family and friends.

What are your hobbies and interests?

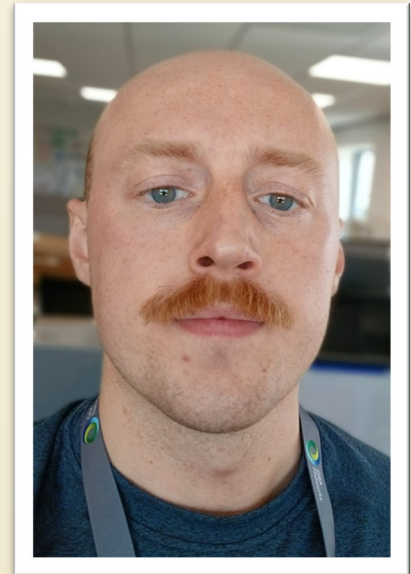
I enjoy keeping active through sport, hiking and the gym, as well as fishing and watching films.

What is your favourite sport?

Football and rugby.

What is the best compliment you've ever received?

"You have a great head to be bald." – My Nana



THANK YOU SEAN, FOR YOUR TIME

CELEBRATION



We are proud to celebrate an incredible milestone for Gary McMullen, who has reached **20 years of service** with **Global Rail Construction**.

As a dedicated Site Supervisor, Gary has played a key role in delivering projects safely, professionally, and to the highest standards over the past two decades. His commitment, experience, and leadership have made a lasting impact across the business and among his colleagues.

In the photo, Gary (R) is presented with his 20 Year Service Award by Chris Noble, GRCL Construction Manager, in recognition of his outstanding contribution and loyalty to the company.

Thank you, Gary, for your hard work and dedication over the last 20 years - a fantastic achievement and one we are proud to celebrate.

Celebrating 10 Years of Dedication

A huge congratulations to Alessandro Lombardelli (MRICS), Senior Quantity Surveyor at **Global Rail Construction** (GRCL), on reaching an incredible milestone – 10 years of service with the business.

Over the past decade, Alessandro has made a significant contribution to the success of our projects and the continued growth of the company. His professionalism, expertise, and commitment have been invaluable, earning the respect of colleagues, clients, and partners alike.

Having had the pleasure of seeing Alessandro grow from a young trainee into the accomplished professional he is today, this milestone feels especially meaningful. It's a testament not only to his hard work, but to how far he's come - proof that time really does fly when you're building a great career.

To mark this achievement, Alessandro was presented with his 10-Year Service Award by Emma Russell, Commercial Manager.



Thank you, Als, for everything you've given over the past 10 years, we are incredibly proud to celebrate this milestone with you and look forward to many more successes together.

CELEBRATION

Celebrating Kasia's 50th Birthday



We're delighted to celebrate a very special milestone for **Kasia Kaczorowska**, **Global Rail Services Accounts Assistant & HR**, who recently turned 50!

Kasia is a valued member of the team, bringing her dedication, organisation and friendly approach to everything she does. Whether she's keeping things running smoothly behind the scenes in Accounts or supporting colleagues through her HR responsibilities, Kasia plays an important part in our workplace.

Turning 50 is certainly a milestone worth celebrating, and we hope Kasia enjoyed her special day surrounded by family, friends and plenty of cake!

From everyone at the team, **happy 50th birthday, Kasia!**

Here's to an amazing year ahead and many more happy milestones to come.

*** Our People Make The Difference ***

**At Global Rail Construction & Global Rail Services,
our greatest strength is our team.**

Their dedication, expertise, and passion drive everything we do.

Thank you for being the heart of our success

SUPPORT



Our GRCL team is proud to share that its recent BBQ fundraising day raised an incredible £416.00 for our charity partner **Herts Young Homeless!**

A huge thank you to everyone who attended, donated, and helped make the day such a success. Your generosity and support made this fantastic total possible.

We're delighted to be able to support HYH and the important work they do.

Thank you to everyone who got involved!





Global Rail Construction were proud to support an incredible evening at the Herts Young Homeless Gala Dinner, hosted at the beautiful Micklefield Hall. As its chosen charity partner, **Herts Young Homeless** continues to deliver vital support to young people across Hertfordshire, providing accommodation, guidance, and opportunities to build safer, more stable futures.

The event brought together a fantastic network of local businesses and supporters, all united by a shared commitment to making a meaningful difference in the community. It was an inspiring reminder of the impact that can be achieved when people come together.

We're delighted to share that the evening raised an outstanding £45,000 in support of this important work. A huge thank you to Herts Young Homeless for hosting such a memorable and impactful event, we are proud to stand alongside you in supporting young people towards brighter futures.





HYH Charity Track Day Raises £7,910 for Young People Facing Homelessness

What an energetic (and very hot!) day of racing and friendly competition at this year's **HYH** Charity Track Day! Despite the soaring temperatures, spirits remained high as teams battled it out on the circuit, cheered each other on, and embraced the fantastic atmosphere

Our **Global Rail Construction** team may not have secured pole position this time around, but they gave it their all, demonstrated great teamwork, and represented the GRCL family with pride throughout the day. Their enthusiasm, determination, and positive attitude made them excellent ambassadors both on and off the track.



We're delighted to share that, thanks to the generosity of everyone who participated, sponsored, and supported the event, an incredible **£7,910** was raised. Every pound will help provide essential support and opportunities for young people across Hertfordshire who are experiencing or are at risk of homelessness.

A huge thank you to **HYH** for organising such a successful event and to everyone who took part, donated, and contributed to making the day such a success.

Events like these are a wonderful reminder that when businesses come together, they can make a meaningful difference in their local communities while enjoying a memorable day of teamwork and friendly competition.

We look forward to supporting future events and continuing to give back wherever we can.



Just have fun!

SUMMER FUN WORD SEARCH



SUNGLASSES

PINEAPPLE

SHELL

SUMMER

WATERMELON

STARFISH

BIKINI

BEACH

SURFBOARD

UMBRELLA

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