GLOBAL NEWS

YOUR COMPANY NEWSLETTER SINCE 2015

The latest projects, engineering achievements and people behind the work

Engineering excellence. Powered by People.



- **Windrush Line Contract Award**
- **Community Impact Through MENCAP**
- **Sustainability in Action**
- **Celebrating Our People**

Part of the RSK Group of Companies

FOREWORD



As we reflect on what has been an exceptionally busy and demanding year, I want to take this opportunity to recognise and thank everyone across our UK and Ireland teams for their tremendous efforts, hard work and commitment.
It has been a year that has challenged us in many ways, with a significant level of activity, demanding programmes and high expectations from our clients. Throughout it all, our people have continued to demonstrate the professionalism, determination and teamwork that make our business what it is. The contribution made by everyone, across all areas of the business, has been invaluable, and I am incredibly proud of what we have achieved together.

This year is also particularly special as we celebrate **25 years of Global Rail Services in Ireland and 25 years of Global Rail Construction in the UK**. Reaching this milestone is a fantastic achievement and something we should all be extremely proud of. It represents 25 years of hard work, dedication, growth and commitment from the many people who have contributed to building both businesses into what they are today. Most importantly, it gives us an opportunity to recognise the people, past and present, who have played such an important part in that journey. While we should take great pride in our history, we should be equally excited about what the next 25 years can bring.

At the heart of everything we do we must remain our commitment to safe and quality delivery. No matter how busy our workload becomes or how challenging project deadlines may be, safety can never be compromised, and quality must always remain at the forefront of our thinking. The way we plan, prepare and deliver our works is fundamental to achieving this, ensuring that we look after our people, protect those around us and consistently deliver work we can be proud of.

Equally important is the way we continue to develop and strengthen our relationships with our clients. We should never underestimate the value of trust, reliability and confidence. Through outstanding planning, clear communication, proactive management and the successful delivery of our commitments, we continue to demonstrate that we are partners our clients can depend on. Every project provides an opportunity to build on those relationships, exceed expectations and reinforce our reputation for delivering safely, efficiently and to the highest standards.

As we look ahead, we must maintain this momentum. We should take pride in what we have accomplished, celebrate our 25-year milestones, learn from the challenges we have faced and continue to raise the bar in everything we do. There will undoubtedly be further demands and opportunities ahead, but I am confident that with the commitment, capability and attitude demonstrated across both businesses, we are well placed to succeed.

Thank you once again to everyone across the UK and Ireland for your hard work, dedication and continued commitment. It does not go unnoticed, and you should all be proud of the part you play in our success and in the continued growth of our businesses.
Finally, as we approach the Christmas period, I would also like to take this opportunity to wish you and your families a very Merry Christmas and a happy, healthy and prosperous New Year. I hope you all get the opportunity to enjoy some well-deserved time with family and friends, relax and recharge after what has been a demanding year.

I would also like to extend a particular thank you to all those colleagues who will be working throughout the Christmas and New Year period, continuing to support our clients and deliver our commitments on behalf of the business. Your dedication and efforts during this time are very much appreciated, and I hope you know how much they are valued. Please ensure that you stay safe and look after yourselves and each other.

M. Lombardelli

Marco Lombardelli
Managing Director

Global Rail Construction Limited, Units 18 & 20, The io Centre, Hearle Way, Hatfield AL10 9EW

CORE VALUES

Promise & Principals Charter

Passionate

Committed in heart and mind to whole-heartedly embrace our core values and culture, without exception.

To ensure we have a great place to work and one where our employees, clients, supply chain partners and the local community have trust in the people they work with, have pride in the work they do, and enjoy the people they work with.

- **To be dedicated and proud of everything we achieve.**
- **To drive creativity and innovation.**
- **To ensure we always impact positively on our peers, clients, stakeholders and the general public.**

People

Growing our organisation from within, promoting and empowering our people, inspiring them to be the best they can be.

Prioritising our people and purpose, we will create a culture of happiness and success that will set us apart, whilst ensuring long-term growth and profitability for our business. Focussing on our values that align with the greater good, we will create a positive and lasting impact on the world.

- **Self-develop internally.**
- **Safety.**
- **Growth approach.**
- **Putting our people at the heart of everything we do.**

Professional

At all times we act with integrity, providing quality service, reliably and responsibly.

By being professional, we play a crucial role in shaping our workplace culture, influencing how we interact with each other, make decisions, and contribute to the organisation's overall success, whilst creating a positive work environment, building client and supplier trust and enhancing our reputation.

- **We will always be accountable for our actions and decisions made.**
- **Consistent and exceed expectations in our workplace**
- **To help support our colleagues when required.**
- **Always be polite, courteous and humble.**

Teamwork

Working collaboratively whilst supporting and respecting each other's views.

We will work together and create a team environment that allows our people to bring their diverse perspectives to problem solving, which in turn increases our success at arriving at solutions, more efficiently and effectively. The contributions of everyone are extremely valued and respected and these characteristics will encourage trust and help foster strong relationships, throughout our team.

- **Encourage clear, frequent and consistent communication at all levels.**
- **Build diverse and inclusive teams.**
- **To always lead by example.**
- **Encouraging collaboration throughout all departments of the company.**

Responsible

To consistently deliver quality, on time, safely and to budget whilst protecting our communities and the environment.

We are committed to ensuring every member of our team understands what their roles and responsibilities are to support and nurture a fully cooperative, responsible and efficient team.
Being responsible will foster a great sense of trust and collaboration, leading to stronger relationships within our workplace.

- **Be conscious of your and others work life balance.**
- **To treat people as you would like to be treated.**
- **To always be honest and accountable in everything we do.**
- **Adhere to our moral and ethical principles.**

Global Rail Construction

Project News
UPDATES • MILESTONES • PROGRESS

Contract Award | London Overground Windrush Line

A significant milestone for **Global Rail Construction** and the wider RSK Group. GRCL has been appointed principal delivery partner on a five-year infrastructure maintenance contract for Rail for London's Windrush line, working alongside **1stinRail** and colleagues from across the RSK Group.

The Windrush line is a vital route connecting communities right across London, and the contract covers both planned preventative and reactive maintenance across a broad multi-discipline scope.

"We are delighted that RSK has been awarded the IMC3 contract on behalf of RfL. This is a significant achievement and reflects the strength and depth of expertise across the RSK Group. We are also particularly excited to be working collaboratively with our colleagues at RSK and 1stinRail to deliver this important framework, and we look forward to building on our collective strengths to deliver excellent outcomes for RfL."
Marco Lombardelli (GRCL) MD

Global Rail Construction

RSK environment
ASSESSMENT • MANAGEMENT • CONSENTS

1stinrail

"A significant milestone and a great example of what can be achieved through genuine collaboration across the RSK Group. Proud that the 1stinrail team is working alongside our colleagues at Global Rail Construction to help deliver this important contract for Rail for London. We have also been very fortunate to welcome an excellent team into the business through the TUPE process. Their experience, commitment and knowledge of the railway are already making a huge difference, and they have been an absolute pleasure to work with. There is a huge amount of capability across the combined team, and it is exciting to see that now being put into practice on the Windrush line.
Well done to everyone involved in getting us to this point. The real opportunity now is what we can achieve together from here."
Stephen Jackson (1stinrail) MD

Project Update
KEY PROGRESS • NEXT STEPS • WHAT'S AHEAD

Global Rail Construction

Project Update | Hounslow & Hatton Cross Substations

Piccadilly Line Upgrade Project | Client: Balfour Beatty



Global Rail Construction is constructing two new substations at Hounslow and Hatton Cross on behalf of our esteemed client, **Balfour Beatty**, as part of the Piccadilly Line Upgrade Project.
At Hounslow, the piling works have now been successfully completed, and the team is progressing with reducing the excavation down to ground formation level. At Hatton Cross, the site is currently being mobilised, with the first activity being the removal of the existing planter down to ground level to provide suitable access for the main works to commence.



Both sites are progressing well, with all activities being carried out safely and in a well-organised manner. Both were noted during a recent management visit as very tidy and well managed — a direct reflection of the hard work and commitment of the teams on the ground. Working within an operating transport environment places a premium on planning, sequencing and housekeeping, and the standards being set here are exactly what we expect to see.
Overall progress is very positive, and the programme remains on track as the teams move from enabling and groundworks into the main construction phase.





GRA Networks

Project News
UPDATES • MILESTONES • PROGRESS

GRA Networks is proud to once again partner with **ESB Telecoms** in delivering a critical telecommunications infrastructure upgrade at Garryowen, Co. Limerick.

Located within an active 38kV substation, the project required careful planning, detailed site surveys, and close coordination with both **ESB Telecoms** and **ESB Networks** to ensure all works were carried out safely, efficiently, and in accordance with the required safety standards.

Following comprehensive underground utility scanning and site assessments, our team completed the necessary excavation works and constructed a new 5m x 5m concrete tower base to accommodate the installation of a new 20m steel monopole, complete with a birdcage arrangement.

The project also included the installation of security fencing and access gates, third-party operator plinths, and RFE electrical pillars, further enhancing the site's infrastructure and operational capability.

As a trusted delivery partner, **GRA Networks** bring extensive technical expertise and proven experience to every stage of the project lifecycle. Our commitment to quality, safety, and compliance ensures that all works are delivered efficiently and in line with the highest industry standards.

This project forms part of our wider programme of works with **ESB Telecoms**, encompassing the development of new mast sites across substation and greenfield locations, alongside the refurbishment and enhancement of existing telecommunications infrastructure.

From initial site development and groundworks through to installation, testing, and certification, our teams provide a comprehensive, end-to-end service. Through close collaboration with **ESB Telecoms, ESB Networks**, and other stakeholders, we ensure projects are delivered to specification while maintaining a strong focus on safety, environmental responsibility, and long-term reliability.

Projects such as this demonstrate **GRA Networks**' continued commitment to strengthening and future-proofing Ireland's telecommunications infrastructure, supporting improved network capacity, resilience, and connectivity for communities and businesses nationwide.

Project Overview

Scope of Works:

- Site surveys, development, and groundworks
- Underground utility scanning and excavation
- Construction of a new 5m x 5m concrete tower base
- Installation of a 20m steel monopole, complete with birdcage arrangement and fall-arrest system
- Installation and certification of the earthing system
- Provision of ducting and metering units to facilitate the ESB power connection
- Installation of third-party operator plinths and RFE electrical pillars
- Installation of security fencing and access gates
- Testing and certification of the Metreel FABA fall-arrest system



GRA Networks is proud to continue supporting **ESB Telecoms** in delivering high-quality, reliable telecommunications infrastructure that meets the evolving demands of Ireland's communications network.



Global Rail Construction

MENCAP — Abbots Langley | Legacy In Action Project

At the beginning of October our **Global Rail Construction** team worked alongside colleagues from **Octavius Infrastructure** and **COOMBES Group** to carry out improvement and refurbishment works for local charity **MENCAP** — supporting people with a learning disability to live their lives to the full.
The team volunteered their time to improve the facilities and outdoor spaces for the charity and the people who use them. The work was planned and sequenced like any other project: a walk-round to agree scope, a task-by-task plan, the right plant and materials on site, and a clear finish point for the day.

Patio area

- Lifted and re-laid / re-levelled sections of the patio, approximately 3m x 6m
- Pressure washed the patio area

Pathways & grounds

- Pressure washed paving slabs around the building
- Removed weeds and cleared pathways
- Emptied and spread tonne bags of shingle and topsoil around the building

Shed refurbishment

- Sanded and re-stained the shed
- Replaced damaged sections of shiplap
- Repaired the front and side fascias

Clearance & improvements

- Emptied a large storage shed and cleared rubbish into skips
- Sanded four benches
- Repaired damaged fence panels





The volunteer team from GRCL, Octavius Infrastructure and COOMBES Group at MENCAP, Abbots Langley

Global Rail Construction

Legacy in ACTION

Strategic Giving:
Simple Ways to Make an Impact

MENCAP | On Site With The Team



A **huge** **THANK YOU** to everyone involved for the hard work, teamwork and commitment throughout the project. It was particularly rewarding to know that the work completed will directly benefit a local charity and the community it supports.

Projects like this are a great example of Legacy in Action — using our skills, our time and our teamwork to make a positive, lasting difference in the communities around us. They also demonstrate something our clients increasingly ask us to evidence that social value is delivered on the ground, by our own people, rather than simply reported on a scorecard.

Thank you to our partners at **Octavius Infrastructure** and **COOMBES Group** for working alongside us, and to **MENCAP** for making the team so welcome.

Sustainability

Change starts with you

Circular Economy Initiative | 224 Tonnes Diverted From Waste







As part of meeting our sustainability objective, **Global Rail Construction** has adopted circular economy thinking as one of the ways to reduce its dependence on the environment. The Batch C Hounslow and Hatton Cross projects on TfL have enabled over 200 tonnes of used aggregate to improve the Bedford Sports Club car park for its users.

Following the piling works at Hounslow substation, there was approximately 600 tonnes of used aggregate — the temporary working platform — due to be taken away as waste. When the team moved to Hatton Cross substation, they were confronted with limited car parking spaces for their vehicles.

The GRCL Project Manager went looking for additional parking in the community and came across Bedford Sports Club, within a ten-minute walk of Hatton Cross station, with a car park sizeable enough to support the project's needs. Positive discussions identified that the car park needed some remedial work — pothole repair — and an opportunity was recognised as a solution for both parties.

With over 600 tonnes of used aggregate waiting to be removed, the Project Manager volunteered time from the Machine Operator and a Banksman to re-level and compact the ground for a good cause. Fourteen grab lorries, approximately 224 tonnes of quality used aggregate, were used to repair the car park for the Bedford Sports Club.

Benefits identified by the project:

- Minimised waste and maximised resource efficiency by reusing material that would traditionally have ended up elsewhere as waste.
- Significantly reduced landfill waste, lower resource extraction, a decreased carbon footprint and a cost saving to the project.
- A lasting benefit to the Sports Club, its supporters and others who park at the location.



Global Rail Construction



Leading the Way in Safety & Environment



Celebrating Our Close Call Winner — Andy Fingleton 🏆

We're delighted to recognise **Andy Fingleton, GRCL Supervisor**, as one of our Close Call winners!

Andy received a voucher in recognition of his thoughtful actions during the recent hot weather. Going the extra mile, Andy put out a bird bath and fresh water to help keep birds and local wildlife hydrated during the heat.

His actions are a great example of care, compassion and looking out for the world around us.

Pictured: Andy (right) receiving his voucher from our HSQE Manager, Henry Bonuah.

👏 Congratulations, Andy, and thank you for making a positive difference!

Close Call – Site Safety Alert

A close call was raised by Joe Wood after it was identified that fence gates had been moved and not reinstated, leaving an unprotected deep excavation accessible.

⚠️ **Potential risk:** Anyone accessing the area could have fallen into the excavation, potentially resulting in serious injury.

✅ **Corrective action taken:** The fencing was reinstated around the excavation to secure the area and prevent unauthorised access.

👏 **Recognising Safety Awareness**

Here is Joe Wood (R), GRCL E&P Construction Manager, receiving his gift voucher from Leigh Amer, GRCL Project Manager, **to thank Joe for his proactive approach to health and safety and for raising the close call.**



Arrive Safely Healthy Leave

Our vision is that everyone arrives for work healthy and leaves for home safely, everyday.



Global Rail Services

Spotting the Risk, Making a Difference



Stephen Carey (R), Operations Manager, is pictured presenting Emmet Cat (L), GRSL Rigging PICW, with a certificate and gift voucher in recognition of his proactive approach to Health & Safety.
While carrying out a routine maintenance tower climbdown for ESB Networks, Emmet identified and reported a hazard that had gone unnoticed during previous inspections. His keen eye for detail and willingness to speak up demonstrate exactly the kind of proactive safety culture we strive to promote across all our client sites.
This recognition is a well-deserved thank you to Emmet for going above and beyond and helping to keep himself and his colleagues safe.

Well done, Emmet,
and thank you for putting safety first!

Quick Safety Quiz

1. What should you do if you spot a hazard? **REPORT IT**
2. Should near misses be reported even if nobody is injured? **YES**
3. Who is responsible for maintaining a safe working environment? **EVERYONE!**

Arrive
Safely
Healthy
Leave

Our vision is that everyone arrives for work healthy and leaves for home safely, everyday.

Global Rail Construction



Macmillan Coffee Morning

A huge thank you to everyone who donated, baked, helped out, or simply came along and supported our Macmillan Coffee Morning at the Hatfield office.
Your generosity, time and support made the morning such a success, and we are grateful to everyone who played a part. A very special thank you to our wonderful baristas, who kept the coffee flowing and made sure everyone was looked after so brilliantly — you were amazing.



WE RAISED £507.00!! THANK YOU









Global Rail Construction

Proud to Support the Deploy Darts Cup 2026

Global Rail Construction Ltd (GRCL) was delighted to sponsor the Deploy Darts Cup 2026, held at Moretown Belle, London.

The event brought together colleagues, friends and professionals from across the Rail, Infrastructure and Technology sectors for an enjoyable day of friendly competition, networking and fundraising.

Previous events have welcomed more than 180 players and raised over £10,000 for charitable causes. This year, the competition continued to support two fantastic charities: **Lighthouse – The Construction Charity** and **Teens Unite Fighting Cancer**.

It was a great opportunity for GRCL to support these worthwhile causes while connecting with others across the industry.

A big well done to everyone who took part, and a special mention to **Team GRCL** for getting involved! After all, it's not just about winning, but about taking part and supporting a great cause.

Finally, a huge thank you to the organisers for putting together such a fantastic event, and to everyone who contributed to making the day such a success. GRCL was proud to be involved and looks forward to continuing to support initiatives that bring our industry together while raising funds for worthwhile charitable causes.



Lighthouse Construction Industry Charity

teens:)unite FIGHTING CANCER

Global Rail Construction

PEOPLE ARE OUR GREATEST ASSET .

Apprenticeship Success | Kieron Lickfold

Level 6 Quantity Surveying Apprenticeship — Passed



A huge congratulations to Kieron Lickfold on successfully passing his Level 6 Quantity Surveying Apprenticeship.
This is a fantastic achievement and a brilliant reflection of Kieron's hard work, dedication and commitment throughout his apprenticeship. Balancing work, study and the demands of completing a Level 6 qualification is no small feat, and reaching this milestone is something to be incredibly proud of.
Kieron has shown great determination and professionalism throughout his journey, and we are delighted to see all his efforts rewarded. We are excited to see what the future holds as he continues to develop his career in Quantity Surveying.
A special thank you to Emma Russell (GRCL Commercial Manager) for her guidance, support and encouragement throughout Kieron's apprenticeship. Her time and expertise have played an important part in helping Kieron reach this milestone and are hugely appreciated.



Developing Our People

Our apprenticeship programme continues to be one of the strongest routes into the business. Apprentices across both the UK and Ireland are not simply learning a trade or a profession — they are contributing to live project delivery from an early stage.

Well done, Kieron — a fantastic achievement and thoroughly deserved!

Our USP is without a doubt our people and our long-term strategy will ensure we continue to invest in and develop our people to enable us to deliver our customers expectations in an efficient and consistent manner

Celebrating Sport & Supporting Our Community

The Annual Rita Sheedy Cup – Another Successful Year



The annual Rita Sheedy Cup, held at Mount Wolseley Hotel, Spa & Golf Resort, was another fantastic success, with **Global Rail Services** proud to celebrate all those who took part and helped make the day so memorable.

The event was filled with great spirit, friendly competition and excellent sportsmanship, with plenty of energy and enthusiasm throughout the day. It was wonderful to see everyone come together and enjoy the occasion.

A special congratulations goes to Donal Kelly's team, who had an outstanding day on the course, taking home all of the prizes in an impressive clean sweep!



Thank you to everyone who participated and contributed to making this year's Rita Sheedy Cup such an enjoyable and memorable event. We look forward to doing it all again next year!





Supporting Our Local Community – Castledermot GAA

Global Rail Services is delighted to support Castledermot GAA through the sponsorship of jerseys for the Minor Boys' and Girls' Gaelic Football teams, as well as the Senior Ladies' and Men's teams.

This sponsorship reflects our ongoing commitment to the local community and our belief in supporting the clubs and organisations that bring people together. We recognise the important role that sport plays in developing confidence, teamwork and community pride across all age groups. By supporting Castledermot GAA, we are proud to play a part in encouraging local talent, celebrating participation and helping the next generation enjoy all that Gaelic games have to offer.

At **Global Rail Services** , we believe that supporting our community is just as important as the services we provide, and we are delighted to stand behind Castledermot GAA and its players.

Global Rail Services Proud to Sponsor Laois Train Care Depots GAA Team

Global Rail Services is delighted to sponsor the **Laois Train Care Depots (LTCD)** Inter-Firms GAA Football Team as they take part in this year's competition.
The squad is made up of staff from **Global Rail Services**, **Iarnród Éireann** and **LH Wabtec**, bringing colleagues together through their shared passion for Gaelic football and creating a great opportunity to build relationships and strengthen teamwork outside the workplace.



Global Rail Services is proudly represented within the squad, with a manager/coach and three players playing an integral role in the team. We are delighted to support our colleagues and encourage their involvement in sporting and team-building activities.

LTCD kicked off their campaign on the 04th of November, with their opening fixture against ESB. They will also face Portlaoise Prison Officers and Laois/Offaly Gardaí in the initial group stages as they look to progress through the competition.



Inter-firm competitions like this are a fantastic way to bring people together, promote a strong team spirit and build connections across different organisations.

Everyone at **Global Rail Services** would like to wish the LTCD squad the very best of luck for the competition. We are proud to be part of their journey and look forward to following their progress throughout the tournament.

Best of luck to everyone involved!

GLOBAL RAIL SERVICES
SUPPORTING OUR PEOPLE, ON AND OFF THE TRACK!

Recognising Excellence in Health & Safety – A Double Win for Global Rail Services

Success at the NISO Health & Safety Awards



Global Rail Services is delighted to announce **two** significant achievements at this year's prestigious National Irish Safety Organisation (NISO) Health & Safety Awards, held at the Great Southern Hotel in Killarney.
The annual Occupational Safety Awards, organised in conjunction with the Northern Ireland Safety Group (NISG), recognise organisations across Ireland that demonstrate excellence and commitment to maintaining high standards of workplace health and safety.

Following the submission of our entry by Declan, our SHEQ Advisor, **Global Rail Services** was honoured with two awards:
*** Distinction Award**
*** Consistent High Achiever Award**



These recognitions are a fantastic achievement and reflect the ongoing dedication, hard work and commitment of our team to maintaining a safe and healthy working environment.
Our awards were proudly accepted on behalf of the company by our Managing Director, Stephen O'Brien.
A **huge congratulations and thank you** to everyone across **Global Rail Services** who plays a part in upholding our health and safety standards. These achievements are a testament to our continued focus on safety, excellence and continual improvement.

A fantastic achievement for Global Rail Services and one we are very proud to celebrate!

A day in the life of … Stephen Carey

We're catching up with our Operations Manager at GRA Networks, the telecommunications division of Global Rail Services, to find out more about his career journey and life behind the scenes.



Tell us about your current role.
I'm currently the Operations Manager for GRA Networks, working alongside a small, hardworking team delivering fast-paced projects across the telecommunications sector.

How did you get into this line of work? My career journey wasn't exactly planned! I started working at 18, choosing a carpentry apprenticeship over the traditional college route. After around 15 years in construction, I moved into telecommunications, progressing through various roles, from Rigging PICW to Build Manager and now Operations Manager. I also returned to education while working full-time and completed an Honours BSc in Quantity Surveying, which has helped me progress my career.

What does a typical day look like? There really is no such thing as a typical day! My time is spent ensuring contracts are delivered on schedule, securing new business and keeping departmental finances on track. Having a fantastic team and great crews on the ground makes all the difference..

What do you enjoy most about your job? The variety! I enjoy a challenge and get great satisfaction from delivering complex projects for different clients. No two projects are ever quite the same, and there's always something new to learn.

What are you most passionate about? One word... **MOTORCYCLES!**

What inspires you? I've been fortunate to work with some fantastic people throughout my career. Learning from their experience and knowledge has inspired me to keep improving and pushing myself.

What music do you enjoy? If it doesn't have a live drummer, I don't want to know about it! Rock and grunge are my genres. Pop music definitely isn't for me!

What are you most proud of? My family, first and foremost. I'm also very proud of returning to college while working full-time and completing my degree. Graduating with an Honours BSc was a fantastic achievement and something I'd always wanted to do.

How do you spend your free time? You might have guessed by now! Riding motorcycles, watching motorcycle racing, searching for spare parts and polishing bikes. I spend as much time on two wheels as possible. It might empty the wallet, but you can't put a price on happiness!

What's your favourite sport? I'm a big fan of sport in general, but rugby and hurling are my favourites. A proud Munster man and Clare man!

What's the best compliment you've ever received? Someone once told me, *"You look mean, but in a very trustworthy way."* I'm still trying to work that one out, but I'm sure there was a compliment in there somewhere!

Thank you, Stephen, for giving us a little insight into life at GRA Networks and beyond.

Celebrating 10 Years of Service – Tuba Baker
Accounts Payable Clerk | Global Rail Construction

Congratulations to Tuba Baker, our Accounts Payable Clerk, who is celebrating an incredible 10 years with Global Rail Construction!
To mark this special milestone, Managing Director Marco Lombardelli would like to personally recognise and thank Tuba for her dedication, hard work and continued commitment to the Company over the past decade.
"I just wanted to take a moment to congratulate you on reaching 10 years with the Company. It's a fantastic milestone, and I want to personally thank you for your continued hard work, loyalty and commitment over the years. Your contribution to the business is genuinely appreciated, and it's great to have you as part of the team.
Thank you for everything you have done over the last 10 years, and here's to many more years working together. Congratulations once again!"

Congratulations on this fantastic milestone, Tuba!
Here's to many more years together!





Welcome to the Global Family, Stephen!

We are delighted to introduce Stephen Gordon, who joins GRCL as Senior Quantity Surveyor.
We look forward to having Stephen on board, benefiting from his experience and expertise, and seeing him make a positive contribution to the team.
Please join us in wishing Stephen every success as he settles into his new role.
All the best, Stephen!

WE WILL REMEMBER

Each year, **Remembrance Day** provides us with an important opportunity to pause, reflect, and pay tribute to the brave men and women who have served, and those who continue to serve, in our armed forces.
It is a day to recognise their extraordinary courage, dedication, and selflessness, and to remember the sacrifices made by veterans and active-duty service members in protecting the freedoms and values we hold dear. Their commitment, resilience, and sense of duty have helped shape the world we live in today, and their contributions should never be taken for granted.



At the **Global Infrastructure Group**, we believe it is important to take this time to reflect on the significance of the day, honour those who have made the ultimate sacrifice, and express our deepest gratitude to everyone who has served and continues to serve. Their bravery and dedication serve as a lasting reminder of the importance of unity, peace, and the freedoms we share.



As we observe **Remembrance Day**, we encourage our colleagues, clients, partners, and wider community to take a moment of silence to remember those who gave so much, as well as the families and loved ones whose lives have also been shaped by their service and sacrifice.

On behalf of the Global Infrastructure Group, we extend our heartfelt thanks and respect to all veterans and serving military personnel.

Wishing our clients, partners, colleagues, and community a meaningful and peaceful Remembrance Day.

Lest we forget.

Your Mental Health Matters

Global Rail Construction



validium
Part of HealthHero

vClub from Validium. A Confidential and Secure online resource available 24 hours a day to help you look after your mental health. With Helpful Fact sheets, self-help guides and links.

Get Started in 3 simple steps

1. Visit https://vclub.heatlhhero.com or Scan the QR code
2. Register a new account
3. Use the Username GLOBALEAP11 Password Support01

EAP Helpline: 08003 58 48 58

JAAQ
Just Ask A Question. The new mental health platform.

Whatever you're feeling, you're not the only one.

This free interactive mental health platform, lets you ask questions of world leading experts, sportspeople, actors, politicians and others real life experiences. It also provides instant video answers on anxiety, depression, ADHD, addiction and more

mind

MIND—URGENT HELP TOOL

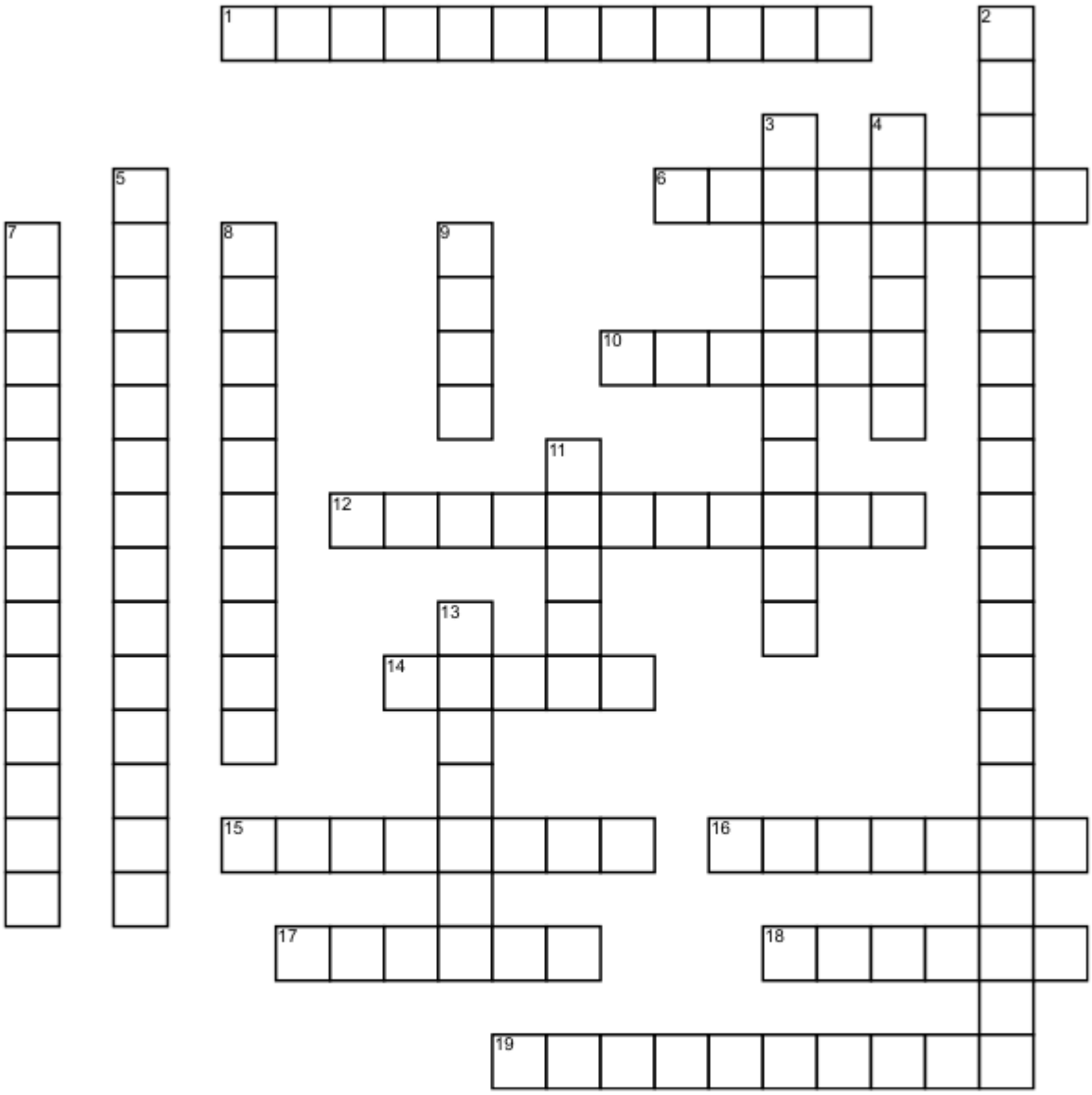
Practical tools to help in a crisis

Global Rail Construction

Just need a chat. Speak to one our Mental health first aiders. Contact numbers below

Peter Coleman— 07308 769862

Train Crossword



Across

1. The UK Prime Minister who attended the opening of Hitachi Rail's UK Manufacturing site

6. Name of one of the passenger coaches that travel with Thomas the Tank Engine?

10. The term that is used for a train that can switch between Electric and Diesel power

12. Which country has the longest Railway Tunnel?

14. In which country was the first railway built specifically for high-speed trains?

15. In what country does the Class 385 ASR train run?

16. Which train is the holder of the world speed record for steam locomotives?

17. Name of the company who are the UK leader in model railway products

18. What was the name of the famous steam locomotive built by Robert Stephenson and Company in 1829?

19. Name of the first Shinkansen bullet trains

Down

2. What's the number of the secret Platform between platforms 9 and 10?

3. What do trains use to connect to the overhead line?

4. The name of the system where trains glide above a track (using magnets)

5. Where is Hitachi Rail's UK Manufacturing site?

7. Who was the first British monarch to travel by train?

8. Which station is the starting point for Harry Potter's Hogwarts Express?

9. The National Railway Museum is in which UK city?

11. The name of the new LNER Class 800 fleet manufactured by Hitachi Rail

13. Name of Hitachi's Class 395 that became the first high-speed passenger train in the UK

MYTH vs FACT
How much do you really know about rail construction?

Think you know what goes on behind the scenes of the railway? Let's separate fact from fiction!

MYTH 01
Railway construction only happens during the day.
FACT
Most railway construction and maintenance takes place overnight or during planned engineering possessions, helping minimise disruption to passengers and freight services.

MYTH 02
Railway tracks are simply laid on the ground.
FACT
Track construction involves carefully engineered foundations, drainage, formation, ballast, sleepers and rails. Every layer plays an important role in supporting safe and reliable railway operations.

MYTH 03
Once a railway project is complete, the work is done.
FACT
Railway infrastructure requires ongoing inspection, maintenance and renewal to keep it operating safely and efficiently throughout its lifespan.

MYTH 04
Railway construction is all about track and trains.
FACT
Modern railway infrastructure relies on many specialist disciplines, including civil engineering, signalling, electrification, power, drainage and telecommunications.

MYTH 05
Railway engineering projects are completed by one team.
FACT
Successful railway projects depend on collaboration between engineers, planners, project managers, contractors, specialist teams and many other professionals working together.

THE BOTTOM LINE
There's more to rail construction than meets the eye!
Behind every successful railway project is careful planning, specialist expertise and teamwork.

Building infrastructure. Connecting the future.
www.theglobalinfrastructuregroup.com

Global Rail Construction

Global Rail Services

RSK

A LEADING PROVIDER OF TURNKEY SOLUTIONS FOR THE RAIL INDUSTRY

Combining technical expertise and innovative excellence with a genuine passion for detail and the safe, successful delivery of every project.

Engineering Excellence. Delivering with Confidence.

Committed to quality, safety and innovation across every stage of rail infrastructure delivery.

www.theglobalinfrastructuregroup.com

0870 990 4074

info@grcl.co.uk